



General
Contractors

Message from WRL Field Engineer, David Salinas

"First Impressions"

As a fresh college graduate with no commercial construction experience, there were a few things that made me choose WRL as the company I wanted to start a career with. I didn't know a great deal about the company before applying, but I had seen the signs all around East Texas, and had heard some great things by word of mouth. Furthermore, having been employed by WRL for nine months now, I have experienced many other attributes of the company and the industry that make me want to stay.



David Salinas

The first thing I noticed from WRL was the willingness of people to help you learn and become better. Having no prior commercial construction experience and coming to work for WRL can be a bit overwhelming, but everyone I have encountered has been more than willing to answer questions and provide guidance when necessary, even going out of their way to teach new things. Similarly, the contractors I encounter in the field are more than willing to teach me things about their specific trade. The vast amount of knowledge and experience in and out of the field is an invaluable resource to draw on.

Another major element I have encountered is the commitment to a team mentality. With the variety of trades on site, each with their own scope of work, it is understandable that some will get tunnel vision and only focus on their specific scope. However, when the understanding that everyone is on the same team and has the same ultimate goal is present, it shows; not only in productivity but in attitude as well. The coordination meetings I have been a part of emphasize this team mentality and all trades are able to work through problems and find solutions together.

A recent progress meeting showed just how important first impressions are. While walking through the site and seeing multiple little items left undone here and there gave the impression that this specific trade had fallen far behind schedule and had far more work left to do. After a discussion with that trade about items left undone, that group immediately pulled together and they were back on track the very next day, completely changing my perception of what I thought was a major setback. My first impressions not only of WRL but the commercial construction industry as a whole have been very positive ones, exciting me about future challenges, work and growth within the field.

WRL Team Member Spotlight - Reggie Jackson



In construction, flexibility is key. Workers face demanding schedules, weather, and safety challenges. This industry is definitely not for everyone; it takes a person with aptitude, common sense, a sense of urgency, good listening skills, and a professional attitude; everything else can be learned. If a company can find an employee like this who is also loyal and does everything asked of him with a smile and great personality, they've hit the jackpot. WRL won big when they found Reggie Jackson.

Eighteen months ago, Reggie was looking for a company and career to call "home". After traveling for the last ten years in the oil industry to multiple states, Reggie was tired of being on the road and ready to be at home every night with his wife. After meeting Jay Cashion, our Field Operations Manager, and talking with other WRL

Reggie Jackson

employees, Reggie knew that WRL was the work family he'd been looking for. He enjoys working with guys like WRL who are genuine, respectful of family, and just basically good people. He appreciates learning new things and watching projects go from a mound of dirt to a work of art. He's currently helping put the finishing touches on the new Bullard Primary School.

A little secret about Reggie... Don't let his rugged exterior fool you!! His weekends include playing dress-up with his granddaughters and even allowing them to put makeup on him. He can also be found giving rides to any of his 10 grandchildren in the swimming pool or playing basketball. The father of three children, ages 26, 24, and 22, Reggie is really just a big softy who gives 110% at all that he does, and always with a smile.

Featured Project - Bullard ISD 2015 Bond Program



"The 2015 **Bullard ISD** Bond program has been a seemingly impossible undertaking which provided an opportunity for a tremendous accomplishment. Because of the commitment to excellence and service of WRL, we were able to complete all six projects totaling \$41 million in less than 13 months! These projects ranged from a complete remodel of an Early Childhood campus to a new Primary campus. We can already see the positive impact it has had on our students, staff and community." This statement comes from Todd Schneider, Superintendent, Bullard ISD.

Upcoming Project - Tyler Classical Academy



WRL has been selected as the General Contractor to assist this Tyler charter school in consolidating its campuses into a new facility on East Grande Boulevard. The Grande facility will be comprised of three buildings: two 30,000-square-foot buildings for instruction and a separate gymnasium. This will be our first time working with Wright Group Architects-Planners of Dallas and also our first time working with Responsive Education Solutions of Lewisville, owner of **Tyler Classical Academy**.

A building that will house kindergarten through eighth-grade and the gymnasium will be constructed first, and a separate high school is set to follow. The lower education building and the gym are set to open in fall 2017, with the building for higher grades opening a year later.

Charter schools are public education institutions that are free for students to attend. They do not receive property taxes for their operation like a traditional independent school district. They, instead, receive state funds based on their average daily student attendance.



Upcoming Project - Toliver Ford Lincoln Dealership

We have broken ground on the new **Brian Toliver Ford-Lincoln dealership** in Sulphur Springs, Texas. We are pleased to have won a new client, the Toliver Auto Group, and to be working with KH Architects of Azle for the first time. The Tolivers have dealerships throughout East and West Texas and continue to grow.

The new Brian Toliver Ford-Lincoln dealership will be located at 1040 Gilmer Street in Sulphur Springs, Texas. It will consist of lightweight steel framing with sheet metal cladding. The showroom, administration, and parts area will be approximately 14,000 sqft. There will be a display canopy and a service drive canopy. The service department and shop area is approximately 12,640 sqft. The proposed footprint of the new building will be located in approximately the same location as the previous building that was destroyed in a fire.



Our Partners are Paramount - Reid Construction



Reid Construction is one of the first Subcontractors we have on our projects. They either start out with footing and slabs or sometimes we have the luxury of beginning with paving so we have a place to park and store materials. They come to the site with the manpower and the plan to get things moving, always setting the pace for our schedule. Having Reid has historically been very beneficial in getting us kicked off ahead of schedule. They have grown along with us over the past 4 years. When we built Tyler ISD's Career & Technology Center, which was our first project with Reid, they had a payroll of 30 men; today they have 120. They have been partners with us on more than 10 additional projects since, including both of our current Christus - Trinity Mother Frances projects. Even during their explosive growth, they have maintained their high level of performance.

Reid Construction, thanks for being a true Partner!

Community Involvement - Bullard Kids' Park

In 2012, the community collaborated to build the Bullard Kids' Park. WRL played a big role in the construction of this park by donating a small work force and asking suppliers to help with materials needed to create this valuable neighborhood park.

Parks are one of the quickest and most effective ways to build a sense of community and improve quality of life.

Parks provide places for people to connect and interact in a shared environment. Parks channel positive community participation by getting diverse people to work together toward a shared vision.



The Bullard Rotary is having its annual fundraising campaign; they are again raising money to make some additions to the Bullard Kids' Park that many of you helped with a few years back. They will be asphaltting

the parking lot that has been only gravel for many years and adding a walking trail with exercise and stretching areas. To kindly donate to our Bullard Kids' Park additions, you may mail checks to:
 Bullard Rotary Club
 201 Ash Dr
 Bullard TX 75757
 or to: David Detten
 c/o WRL General Contractors
 10858 FM 346 W
 Flint TX 75762

Projects in Progress at WRL

<p>St. Mary Magdalene Church Flint, TX</p> <p><i>Arhcitect:</i> Prevot Design Services</p>	<p>Cumberland Elementary Tyler, TX</p> <p><i>Arhcitect:</i> LPA, Inc.</p>	<p>Precision Spine Care of Tyler</p> <p><i>Architect:</i> Fitzpatrick Architects</p>
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<p>Longview ISD - Montessori Pre-K & K</p> <p><i>Architect:</i> Huckabee</p>	<p>Marshall ISD - Price T. Young Elementary</p> <p><i>Architect:</i> Huckabee</p>	<p>NCP - Cardiac Cath Labs Beaumont, Plano</p> <p><i>Architect:</i> Fitzpatrick Architects</p>
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<p>Mother Frances South Tyler Hospital</p> <p><i>Architect:</i> Philo Wilke Architects</p>	<p>Northeast Texas Community College</p> <p><i>Architect:</i> Corgan</p>	<p>Herrington-Ornelas HealthPark Tyler, TX</p> <p><i>Architect:</i> Eubanks Harris Roberts Craig</p>
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<p>Sleep Medicine Institute of Texas Tyler, TX</p> <p><i>Architect:</i> Fitzpatrick Architects</p>	<p>Fenton - The Legends Nissan New Dealership Kansas City</p> <p><i>Architect:</i> BWA</p>	<p>Fenton Nissan - Tiffany Springs Shop & Car Wash, Kansas City</p> <p><i>Architect:</i> Davidson Architects</p>
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Upcoming Projecsts at WRL

<p>Bonham ISD 2017/2018 High School Additions & Renovations</p> <p><i>Architect:</i> Stantec</p>		
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[**CHECK OUT OUR TEAM PROFILES**](#)

CONGRATULATIONS TO...

Ryan Bolen promoted to Assistant Project Superintendent.

Fourth Quarter Birthdays and Work Anniversaries

BIRTHDAYS

October

10/8 Steve Hickey
10/16 Dylan Welch
10/18 Jason Pierce
10/20 Mark White

November

11/1 Carolyn Lively
11/7 Melynda Hensley
11/10 Jeremy McDowell
11/21 Bobby Ogden
11/23 Clemente Lopez
11/28 Deeann Shelton

December

12/2 Maria Huckaby
12/15 Michael Palmer
12/19 Roy Shafer
12/26 Chelbie Bonnell-Serpas

ANNIVERSARIES

October

Dave Clark 18 years
Deeann Shelton 17 years
Refugio Viramontes 6 years
Catherine Nussbaum 2 years
Charles Davenport 1 year

November

Michael Palmer 17 years
Barry Clifton 2 year
Darryl Detten 1 year
Jeremy McDowell 1 year

December

Brian House 13 years

Sincerely,

Catherine Nussbaum
Business Development Manager
WRL General Contractors
[Website](#)



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FORWARD TO A FRIEND