



Message from WRL General Manager, David Detten

Even though WRL President Bob Leavine talked about relationships in the last newsletter, I feel it is something that bears repeating from a little different perspective.

There's no way around it, we have to interact with others. It starts with our parents, then our siblings, classmates, coworkers, spouses and children. Our lives are made up of relationships, and relationships are what help make our lives enjoyable and meaningful; but at the same time, broken or difficult relationships can make our lives miserable. The simple fact of the matter is our relationships work best when we get along. For God Himself says, "Can two walk together, unless they are agreed?" (Amos 3:3).

WRL is built on long-lasting relationships not only with our customers, but also with our architects, engineers, suppliers, subcontractors, and last but not least, our employees. Building long-lasting relationships is not easy; it takes time, trust, and most of all, effort. There was a time in my past when I lost the trust others. The hardest thing I have ever had to do is rebuild trust when it was lost. It is humbling and unfortunately not very fun, but the results of having a restored relationship are life-changing.



David Detten

What is a crucial ingredient in getting along with others?

Being a peacemaker is necessary in getting along with others. When our words and actions are peaceful, we are on the right track to getting along. God says to avoid strife whenever possible, because when strife enters a relationship, problems will flood in.

How does a good relationship start?

If we want others to like and welcome us, then we must first be willing to like and welcome them. We are to take the initiative to be friendly, regardless of how the other person treats or mistreats us. First impressions go a long way in building a relationship, so demonstrating a genuinely friendly disposition will open the door to a good relationship.

One final thought...

I cannot speak highly enough about Bob and Sharon Leavine and Melynda Hensley, the principals of WRL. This family has given me opportunities that no one else has ever given me. Not only have they done this for me, but I have personally witnessed countless occasions where they have given others second chances. This gesture of forgiveness, patience, love, and kindness is infectious and it is what makes WRL what it is today.

WRL Team Member Spotlight - Michael Palmer



Dedicated, dependable, knowledgeable, committed, reliable, and passionate - whether you ask an owner, an architect, a coworker, or a superior, you would hear these same descriptions of Michael Palmer. In addition to working long hours with a commitment to excellence, Michael uses a congenial, friendly, and engaged demeanor when dealing with clients and suppliers alike, making him a first-rate project superintendent. These are just a few of the reasons we have chosen to spotlight WRL team member, Michael Palmer.

Michael has been with WRL since 1999, supervising educational, medical, and commercial projects of all sizes. His most recent completed project is the Tyler ISD Career and Technology Center, which is also featured in this newsletter. Other projects include the Hallsville ISD new high school, several projects for the Tyler Cardiovascular Consultants, the new intermediate school for Alvarado ISD, numerous projects for Trinity Mother Frances, and many others. Michael is currently supervising the Bullard ISD Intermediate School additions and renovations.

Nothing is more important to Michael than his family. Growing up, Michael and his siblings became pros at loading the U-Haul and moving at the drop of a hat to follow his father's career in oil and gas. Although he enjoyed meeting new people and seeing different parts of the U.S., Michael and his wife decided to become permanent residents in Whitehouse in 1987, where their son Christopher was born five years later. The few hours that Michael has off the job site are spent with his family, his church group, or on a hunting trip.

Featured Project - Tyler ISD Career & Technology Center



[Click to view other photos](#)

This April, WRL completed construction of the 2 story, 141,680 square foot [Career & Technology Center for Tyler ISD](#). Our Superintendents, Michael Palmer and Michael LaBarba, along with WRL Project Manager, Steve Hickey, and Project Administrator, Maria Huckaby, worked diligently with architects from Corgan Associates of Dallas and Sinclair & Wright of Tyler to complete this project in 20 short

months. The CTC, located on top of the hill at 3013 Earl Campbell Pkwy., will be open this fall, serving hundreds of students from the John Tyler and Robert E. Lee high schools in the Tyler ISD.

A wide variety of options allows students to explore career pathways and earn certificates and licensures before they graduate high school. CTC partners with local colleges to provide opportunities for students to earn dual credit and get a jump start on their post-secondary plans. There is something for everyone at CTC, offering course sequences in the following areas: Agriculture, Architecture, Audio/ Visual Technology, Automotive Repair, Business,



Steve Hickey, Maria Huckaby, Michael Palmer

Construction, Cosmetology, Criminal Justice, Culinary Arts, Education & Training, Engineering, Graphic Design, Health Science, Hospitality, Information Technology, Marketing, Sports Management, and Welding.

Upcoming Project - Bullard ISD 2015 Bond Package

Congratulations to [Bullard ISD](#) for passing their \$40 MM bond!! WRL has been selected to build all of the upcoming projects starting this July and expected to be completed by August 2016. We are grateful to work once again with EHRC Architects on another project for Bullard ISD.

Our relationship with Bullard ISD began in 2000 with additions and alterations to the existing school. In 2002, WRL completed the 125,000 square foot new 2-story high school. New construction continued in 2005 with the administration building and in 2006 with the FFA Learning Center. In 2008, WRL completed the new elementary and the new high school football stadium and auditorium. Additions to the high school, field house, and Vo-Ag building were completed in 2009.

Current plans starting this July call for additions and renovations to the intermediate and middle schools, including a new cafeteria, band rehearsal room, classrooms and a practice gym. The bond proposal will also fund improvements at the high school and primary school. New construction of first- and second-grade campuses will include a cafeteria and gymnasium next to the elementary school on land the district already owns.



Upcoming Project - Cardiac Cath Lab of Waco

[National Cardiovascular Partners](#) has selected WRL to perform the construction of a new cardiac cath lab by renovation of approximately 7,100 square feet of the Meadowlake Medical Center located at 7125 Sanger Ave, Waco, TX 76712. The existing building is a single story, steel-frame/split-face brick veneer structure. The clinic will be constructed using Ambulatory Surgical Center (ASC) regulations mandated in the Texas Department of Safety and Health Services, State of Texas. Construction begins on August 1st and will be completed by October 31st.



National Cardiovascular Partners

We strive to build lasting relationships with our clients, as demonstrated by our history with NCP. Our first project was the new clinic finish-out of the Tyler Cardiac & Endovascular Center

in 2012. We remodeled that same cath lab in January of this year in order for it to meet ASC regulations.

Our Partners are Paramount - Tommy Williams Drywall

"The TWD way" and "We don't disappoint" are two things you will commonly hear from Tom Williams, owner of Tommy Williams Drywall. Tom Williams started working for his dad, Tommy, when he was just sixteen, around the time that a business deal was made with only a handshake. Tom has carried forward his father's strong work ethic, integrity, and quality workmanship, which has made TWD a valuable partner for WRL since 1990. TWD and WRL share common core values such as accountability, balance, community, and faith in God, which makes TWD a respected partner and Tom Williams an invaluable friend.

TWD

F.T. "Tommy" Williams, Jr. entered the construction industry in 1954 - it was at that time that he founded a plaster company doing projects throughout the state of Texas. As the commercial building industry evolved more heavily from plaster to drywall, it was at that time that [Tommy Williams Drywall Co., Inc.](#) was formed. Since the early 1960's they have been providing a full line of commercial drywall services to clients across the state of Texas. In 1995 the business was sold to Tom Williams, who currently serves as President of the company.

Community Involvement

Children's Advocacy Center of Smith County



WRL General Contractors and [WRL Custom Homes](#) is excited to announce that they will be the presenting sponsor at the 16th annual Bling-O kick-off party for Bids for Kids on Tuesday, September 15th at 6:30 pm at the KE Bushman Celebration Center in Bullard, Texas. Bling-O, a ladies-night-out of Bingo played for designer purses, is a fun night of games, food, and fellowship. The event will include a silent auction as well as many additional games and a chance drawing, sponsored by Oak Properties featuring a Louis Vuitton handbag. The net proceeds from the event support the children of Smith County who have been physically and sexually abused.

To inquire about sponsorship, ticket availability, and chance drawing tickets contact Amy Bass at the [Children's Advocacy Center](#) at (903) 533.1880.

Safety Point

by Dave Clark, WRL Superintendent

After my recent vehicle accident, I was thinking about the cause and effect of the incident. At 30 miles per hour, you are moving at 44' per second. A slight distraction and a few seconds can

be the difference between a good day and a devastating day.

After reading several articles related to accidents, I found the following:

First: there are no statistics for an average accident; there are too many variables - injuries sustained, cost of vehicles, related property damage.

Second: I count myself fortunate after reviewing data for similar side-impact accidents; I was able to walk away. Without the side-impact air bags, statistically, I would have been lucky to have only received a concussion.

Third: psychological and emotional costs. Anyone that has been in an accident will attest that there is a time of reflection. What was I doing, what could I have done, and what can I do differently to prevent this outcome in the future? When you're at fault you find yourself considering what effect your decisions had on the other party.

The OSHA and NTSB site had this article relating to Motor vehicle accidents:

Motor vehicle crashes are a leading cause of death and injury for all ages. Crashes on and off the job have far-reaching financial and psychological effects on employees, their co-workers and families, and their employers.

Motor vehicle crashes cost employers \$60 billion annually in medical care, legal expenses, property damage, and lost productivity. They drive up the cost of benefits such as workers' compensation, Social Security, and private health and disability insurance. In addition, they increase the company overhead involved in administering these programs.

The average crash costs an employer \$16,500. When a worker has an on-the-job crash that results in an injury, the cost to their employer is \$74,000. Costs can exceed \$500,000 when a fatality is involved. Off-the-job crashes are costly to employers as well.

The real tragedy is that these crashes are largely preventable. Recognizing the opportunity that employers have to save lives, a growing number of employers have established traffic safety programs in their companies. No organization can afford to ignore a major problem that has such a serious impact on both their personnel and the company budget.



Projects in Progress at WRL

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| Peltier Chevrolet Cadillac New Lufkin Dealership Architect: Fitzpatrick | Tyler ISD New Aquatic Center Architect: Corgan | Texas Bank & Trust New Canton Facility Architect: Polk Stanley Wilcox |
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| Sleep Medicine Institute of Texas Architect: Fitzpatrick | Wallis Dermatology of Tyler Additions/Renovations Architect: Fitzpatrick | Sword Co. Renovations & New Warehouse Architect: Eubanks Harris Roberts Craig |
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| Bullard ISD 2015 Bond Program Architect: Eubanks Harris Roberts Craig | Fenton - The Legends Nissan Dealership Kansas City Architect: BWA | Fenton Nissan - Tiffany Springs Kansas City Shop & Car Wash Architect: Chris Hafner/Davidson |
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| Fenton Nissan of Rockwall New Dealership Architect: BWA | Brownsboro ISD New Culinary Arts Building Architect: Eubanks Harris Roberts Craig | Brookshire's Super 1 Foods (Next to the Village at Cumberland Park) Architect: Brookshire Grocery Company |
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| Cumberland Academy New High School Architect: Eubanks Harris Roberts Craig | Moore Middle School Tyler ISD Architects: WRA Architects, Inc. Thompson Architectural Group | Boulter Middle School Tyler ISD Architects: Fitzpatrick Architects Stantec |
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CONGRATULATIONS TO...

Brian Brookbank hired as Project Superintendent.
 Stephen Dunn hired as Project Superintendent.
 Mitchell Gibson hired as Project Manager.
 Buster Hicks hired as Project Superintendent.

Third Quarter Birthdays and Work Anniversaries

BIRTHDAYS

July
 7/4 Refugio Viramontes
 7/25 Christopher Palmer
 7/31 Ryan Bolen

August
 8/27 Ben Wade

September
 9/14 Rene Viramontes

ANNIVERSARIES

July
 Paul Pardue - 15 years
 Rigo Viramontes - 14 years
 Steve Hickey - 9 years
 Chris Palmer - 4 years

August
 Carolyn Lively - 19 years
 Priscilla Butler - 13 years
 Brent Bishop - 4 years
 Darby Mullen - 1 year

September

Sincerely,

Catherine Nussbaum
Business Development Manager
WRL General Contractors
[Website](#)



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